

CALL FOR SUBJECT MATTER EXPERTS (SMES)

**Virtual University of Pakistan is Federal Chartered Public University with its Head Office at Islamabad
 BE PART OF A WINNING TEAM – JOIN VIRTUAL UNIVERSITY
 EQUAL OPPORTUNITY EMPLOYER**

Virtual University of Pakistan (VU) invites applications from qualified **Subject Matter Experts (SMEs)** for the development of **Massive Open Online Courses (MOOCs)** under the **General Education component** of HEC Undergraduate Education Policy Version 1.1. SMEs are required in the following subject categories:

Natural Science

A course in the domain of Natural Sciences with an aim to promote an understanding and appreciation of the physical and the natural world through observation and experimentation. Course within Natural Sciences needed to familiarize students with the theoretical analyses, experimental methods, and pragmatic problem solving. The study of subjects such as Physics, Chemistry, Geology, Biology, Ecology, etc. helping the students in developing their critical faculties as required to evaluate natural phenomena and to enable them appreciate the beauty of the natural and physical worlds often hidden from casual observation.

Social Science

A course in the domain of Social Sciences with an aim to provide students with an insight into individual and society. The study of subjects such as Anthropology, Economics, Psychology, Sociology, Social Work, Political Science, International Relations etc. equipping the students with fundamental knowledge required for an effective civic engagement.

Arts & Humanities

The purpose of introducing a course in the domain of Arts and Humanities is to familiarize students with key concepts in the disciplines such as Philosophy, History, Creative Arts, etc. These subjects enabling students understand human experience, cultivate an appreciation of the past, enrich their capacity to meet the contemporary challenges in their lives, and enable their effective engagement with other cultures and civilizations. Thus, the focus should remain on enabling critical examination of one's own self, promoting mutual respect and tolerance, instilling cultural pride and self-confidence, and supporting the development of clear and creative expression.

Pakistan Studies

Eligibility & Evaluation Criteria

1. Academic Qualification

- Each SME must hold a qualification in the relevant domain (preferably a PhD).
- HEC-attested degrees are mandatory.
- For foreign qualifications, an HEC equivalence certificate is required.

2. Experience

- Academic profile must be directly relevant to the respective course.
- Documented evidence of teaching experience at the university level is required.
- Previous experience in video course development for Open & Distance Learning (ODL) will be given preference.
- Verifiable documentation must be provided to demonstrate both relevance and experience.

3. Teaching Skills (ODL Requirement)

- Shortlisted SMEs will undergo an on-camera screen test to demonstrate their teaching skills in line with ODL pedagogy.
- The screen test will be an essential component of the selection process.

Application Process

Interested candidates are invited to submit the following:

- Updated CV with details of academic qualifications and teaching experience.
- HEC-attested degree(s) / HEC equivalence certificate (for foreign qualifications).
- Supporting documents demonstrating relevant teaching and subject expertise.

How to Apply

Please email your complete application package to fakharulinam@vu.edu.pk only shortlisted candidates will be contacted.